

**TERMS OF REFERENCE FOR THE ETHOS COMMITTEE OF THE  
GOVERNING BODY OF ST. JOHN'S C. OF E. (V.A.) PRIMARY SCHOOL  
2021-2022**

**Membership**

- (a) The Committee shall comprise at least three Governors (at least one to be a Foundation Governor) including the Incumbent, the Head Teacher, or nominated representative.
- (b) The Committee may recommend the co-option of additional non-voting members for approval by the Policy and Finance Committee.
- (c) The Chair and vice Chair of the Committee shall be elected at the first meeting of the school year, to serve for a twelve month period.

**Meetings and Quorum**

- (a) The Committee shall meet at least once a term and otherwise as required. The quorum for a committee meeting shall be three governors, including the Head Teacher, or nominated representative.
- (b) In the absence of the Chair, the Vice Chair shall chair the meeting.

**Clerk**

The Clerk to the Committee will ensure that agendas and papers for each meeting are sent out at least seven days in advance.

**Members' Interests**

Any member of the Committee who has a direct or indirect pecuniary interest in any matter that is the subject of consideration by the Committee shall, at the meeting, disclose the fact and :

- take no part in the consideration or discussion of the matter;
- withdraw from the meeting during such consideration or discussion;
- not vote on any question relating to the matter.

**Terms of reference**

- (a) To ensure that the distinctiveness and effectiveness of St. John's as a church school is maintained and actively developed.
- (b) To ensure the school's distinctive Christian Vision and Values are lived out in all areas of school community life.
- (c) To ensure the school's Christian vision is embedded in all policies.

- (d) To regularly monitor and review school's self-evaluation as a church school,, ensuring that self-evaluation is on-going, contributes to school improvement (included in School Development Plan) and ensures good preparation for a SIAMS inspection.
- (e) To ensure the school, through its distinctive Christian ethos, meets the needs of all members of the school community, enabling all to flourish.
- (f) To monitor Collective Worship to ensure it:
  - a. Expresses the school's Christian vision
  - b. Inspires and enhances the spiritual development of pupils and staff, of all faiths and of none
- (g) To ensure that the importance of Religious Education is demonstrated in the school.
- (h) To oversee the effectiveness of teaching and learning in Religious Education.
- (i) To have some input and oversight into the school's Mental Health Wellbeing agenda.
- (j) To promote links between the school, the local parish church and wider communities locally, nationally and globally.
- (k) To review the following policies:
  - Spiritual Moral Social and Cultural Policy every 2 years
  - RE Policy every 2 years
  - Collective Worship Policy every 2 years,
  - Spirituality Policy every 3 years.

### **Review**

These Terms of Reference are to be reviewed annually at the Autumn Term meeting of the Governing Body.

Signed : \_\_\_\_\_ Position : \_\_\_\_\_

Autumn 2021